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Designing the Smart Organization provides a framework for a more comprehensive and strategic perspective of the corporate learning agenda that puts special emphasis on integrating learning

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interventions with the strategic process of the firm.

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Designing the Smart Organization: How Breakthrough Corporate Learning Initiatives Drive Strategic Change and Innovation | Wiley.

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interdisciplinary
approach to learning
for corporate strategic
development, linking
the domains of
strategy,
organizational design,
and learning.

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is a general move
away from focusing on
developing individuals

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as a means of
improving leadership
skills in an organization
- and looking at the
whole system of the
organization, and how
the organizational
design is crucial to
establishing an
environment where
knowledge can be
generated, shared and
...

Designing the Smart Organization - IEDP

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Organization
accomplishes what few
other books
do—provide practical,
actionable answers to
how organizations can
successfully navigate
through and manage
disruptive change, and
create a robust design
for sustaining industry
leadership. “Without
any qualification and
only with heartfelt
enthusiasm, this book
should be read by
every leader in every

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institution,” declared the noted business thinker Warren Bennis.

Wiley: Designing the Smart Organization: How Breakthrough

... organization should support broader learning. • Learning must go beyond your firm. Help your supply chain and value network learn. • Learning is a significant factor in “strategy

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"Designing the Smart
Organization provides
a framework for a more
comprehensive and
strategic perspective of
the corporate learning
agenda that puts

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special emphasis on integrating learning interventions with the strategic process of the firm.

Designing the smart organization : how breakthrough ...

BCG's Smart Design approach involves three main steps—the why, what, and how (see Exhibit 2): Define the purpose of the reorganization (the why). Determine the

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behaviors that will support that purpose and design the organization in such a way as to promote those behaviors, using a broad range of design elements (the what).

A New Approach to Organization Design

Strong organization design relies on holistic design and alignment of four major design elements to shape

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target behaviors. When it comes to reorganizing, companies have little room for error. The following six factors are critical to flipping the odds of success in a reorganization: Synchronize design with strategy.

Organization Design - Management Consulting | BCG

Create an organization chart On the Insert tab,

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Innovation.. [Roland
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GLANCE

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powerful tool for
changing the trajectory
of a business and ...

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21st century [Smart] =

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organizations as

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systems that thrive in
this digital age with
Everyone involved in
control, improvement
and innovation for high
performance in
Productivity, Quality of
Working Life and
Human Relationships.

Global Network for Organizational Design - Smart

There are many ways
to design your SMART
goals both for yourself
and for your

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organization. Here is an example of what a business leader or sales professional may design within the SMART goal setting system: Specific: Win six new business accounts; Measurable: We know to get to six, we need to have 12 proposals, 24 pitches, and 48 warm prospects

10 SMART Goals Examples for Small Businesses in 2020

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Design 101 Smart
Organizing Ideas for
Small Spaces Living in
a small space can pose
a challenge, but with a
few new ideas and a
creative spirit, even
the smallest living
quarters can make a
pretty fantastic home.

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